



## About Marlon Young

Marlon Young is a co-founder of TAIQ, which empowers people globally to Think, Act and Interact inclusively. Prior to TAIQ, Mr. Young has spent his international career in the financial services industry with experience in private banking, corporate banking, and wealth management. For more than 35 years, he held executive positions at two of the world's largest banks where he grew and led multiple areas of the banks, transformed a number of significant businesses, led global teams, and developed innovative initiatives to better serve clients. For 11 years, Mr. Young was CEO and Regional Head of HSBC Global Private Bank–Americas. Previously, he held leadership roles at Citigroup for 25 years, including at Citi Private Bank, Citicorp Real Estate Group, Citibank Corporate Bank and Smith Barney. His international banking experience included leadership positions based in The Philippines, Hong Kong and Singapore.

Mr. Young is a highly skilled influencer who can collaborate with others to inspire and support a diversity and inclusion strategy through every part of a company. He has extensive knowledge and in-depth understanding of equity, diversity and inclusivity issues. He is relied upon to create and foster an open and inclusive environment and has the ability to provide quality advice, guidance and support on equality and diversity issues. At HSBC Bank USA, he was the senior executive that led cultural awareness campaigns and competency initiatives, employee and leadership training and corporate employee resource group partnerships. He also served as the executive director for the bank's LGBT and Asian-Pacific Islander committees.

Mr. Young has received numerous awards due to his dedication and volunteer work including the President's Volunteer Service Award. He is an active volunteer in Junior Achievement, the Doe Fund and Out on the Street. He is frequently invited to speak on diversity and leadership by not-for-profit institutions; including, the Asia Society, the International Leadership Foundation and Ascend.

He is also a senior advisor and associate partner at Cambridge Advisors to Family Enterprise, a highly specialized international advisory firm serving family enterprises. He is a fellow at Cambridge Institute for Family Enterprise, a leading education and research institute focused on the issues that family enterprises face.

Mr. Young earned his M.B.A. from the Asian Institute of Management in The Philippines and his B.S. in education from the University of South Dakota.